

At Nidec AMEC (Automotive Motors & Electronic Controls), we are committed to delivering quality that consistently exceeds customer expectations. We leverage state-of-the-art technology and high-performance components to manufacture automotive motors, pumps, and electronic control units for Chassis, Comfort, Powertrain, Fluid Systems and Thermal Management.

Guided by our **3Q6S Strategy**, we operate in compliance with legal, regulatory, and customer-specific requirements to ensure customer satisfaction and exceed expectations. We are committed to eliminating environmental and safety hazards, minimizing risks, and continuously improving health and safety to enable every employee to work in a safe and healthy workplace. Employees and their representatives are actively consulted and involved in decisions regarding workplace safety.

We strive for continual improvement of our **Integrated Management System** by implementing defined rules, ensuring adequate resources, and promoting strong employee engagement.

Actions are taken to prevent work accidents, injuries, occupational diseases, environmental pollution, and potential incidents. We actively address climate change challenges, CO<sub>2</sub> neutrality, and energy management.

## Our Quality, Environment and Safety Management Systems comply to:

IATF 16949:2016, ISO 9001:2015, EN ISO 14001:2015, ISO 45001, EN ISO 50001:2011 & ISO 26262 standards\* \*depending on the location / site  
Information Security Management System (TISAX)

Defining and monitoring our performance indicators in our continuous improvement plan has the following main objectives:

**Zero Defects, Zero Rework, Zero Environmental Incidents, Zero Accidents, Sustainability Management with CO2 Neutrality**

Nidec Business Ethics Policy complies to Anticorruption, Anti Harassment, Anti Discrimination, ensures Data Protection Privacy, Trading Compliance, work environment without conflict of interests and money laundering.

With our common Corporate Social Responsibility (CSR) we communicate and work with our partners through the supply chain to achieve our targets, contributing to long-term growth and positive impact on all stakeholders. We **respect and monitor the requirements of other interested parties**. This policy is communicated within the organization to promote awareness and effective application in day-to-day operations.



**Guilherme Almeida**

CEO of Nidec AMEC  
(Automotive Motors & Electronic Controls)



**Johedy Kasten**

Quality VP of Nidec AMEC  
(Automotive Motors & Electronic Controls)